

School Uniform Policy

Fremington Primary School



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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school via our admin@fremingtonprimary.org where we can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. Only one item will be available featuring the school logo - jumper / fleece / cardigan. However, it is not compulsory that this is purchased – a plain version is acceptable.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as bookbags – these will be gifted to each new child to the school.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler – only the school jumper / cardigan / fleece will have a logo.
- Avoiding different uniform requirements for different year/class/house groups. PE kit will now be the same across the school and will comprise of a pale blue t-shirt as opposed to house colours.
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

Following a parent consultation, it was agreed that the school uniform will be as follows:

1. School jumpers / fleeces / cardigans are royal blue with the Fremington School Logo. Purchasing items with the school logo is optional, plain versions are acceptable in the school colours.
2. **Polo shirts** are **pale blue**.
3. **'Bottoms'** are **grey** – these will be school trousers / shorts / skirts / pinafores for the majority of children. With the prior agreement of the school, children with sensory needs will continue to have adaptations made, but school colours will still be worn.
4. Summer dresses for girls are mid-blue checked
5. Socks, tights etc should be grey (except ankle socks with summer dresses)
6. Shoes should be plain black in colour (including black soles), with no visible logos eg. large Nike ticks
7. **PE t-shirts** are **pale blue** with plain **black shorts, leggings, joggers** (no 'team branded' football shorts). Trainers are required for PE.
8. Swimming kit will be required – swimsuit / trunks (proper trunks, no baggy board shorts), a swimming hat and a towel.
9. Coats are to be warm and sensible, preferably waterproof.
10. No jewellery is allowed in school, other than a simple watch (no smart watches), stud earrings (must be removed for PE and swimming) or jewellery with a religious / cultural symbol.
11. Bags are to be 'rucksack' style. Handbags are not appropriate for school. All new Reception children will be gifted a logoed bookbag when starting the school.

4.2 Where to purchase it

- Uniform can be purchased from local supermarkets, Brand-it in Barnstaple for school logo items and school threads - <https://schoolthreads.org/>
- A thrift shop will be available selling second hand uniform at half-termly intervals. Donations of uniform are also most welcomed.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact admin@fremingtonprimary.org if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Fits appropriately

Parents are also expected to contact admin@fremingtonprimary.org if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics or SEND needs
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher in line with our schools behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Staff will also set a good example to the children with their own dress-code.

5.4 School Community Board

The School Community Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed yearly by Ms Fairbrother - Headteacher. At every review, it will be approved by the school community board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Staff code of conduct